

NOTE: The changes below are proposed for two different effective dates to allow for phasing in the Copper level over next six months, while allowing those who are already paid in the Small Enterprise and Professional classes to vote according to the weight provided when they last renewed their membership. This will also allow for the Professional and Small Enterprise levels to be phased out throughout 2020.

Procedures for Selecting Trustees

Proposed change to voting weight / level formula effective immediately:

Trustees (Organization Member)

Voting

Each Organization Member is entitled to 1 vote for each Trustee position to be elected. When these votes are enumerated, they will be weighted based on the organization's level of membership. Only 1 vote may be cast for each candidate.

Weight	Class
6	Platinum
5	Gold
4	Silver
3	Bronze
2	Professional
1	Small Enterprise
<u>1</u>	<u>Copper</u>

Proposed changes to voting weight / level formula effective 24 April 2020 (after 2020 elections):

Trustees (Organization Member)

Voting

Each Organization Member is entitled to 1 vote for each Trustee position to be elected. When these votes are enumerated, they will be weighted based on the organization's level of membership. Only 1 vote may be cast for each candidate.

Weight	Class
6	Platinum
5	Gold
4	Silver
3	Bronze
<u>1</u>	<u>Copper</u>

Deleted: 2 - Professional

Deleted: 1 - Small Enterprise